

Our Principles

Passion of business irrigates Redlink's team. We are entrepreneurs. Redlink gives comprehensive, innovative and trailblazing legal assistance.

Redlink helps companies to structure, develop and reimagine their business, their contracting process (from creation to negotiation). Redlink aims at creating value for its clients. Our services support investors, funds, companies from start-ups to leading companies, managers for developing their project, their business, their distribution network. Redlink offers advice, assistance or litigation representation for companies in the course of their relation with their partners or administration.

Redlink means:

- One goal: stick at business-minded, agile, experts' advice and assistance.
- One assignment: a permanent and close link with our clients. Link is part of our trademark.
- One commitment: always giving sustainable, predictable and adaptable fees depending on projects and risks. A law firm cannot be a mere cost-center.

Redlink has significant experience and expertise in the tech and distribution sectors. The firm assists and represents high-tech companies, investors, suppliers, manufacturers, franchisors and distributors (in areas as diverse as IT, cosmetics, fashion, food, etc.), television channels, movie distributors, e-commerce companies, financing companies, and clients contracting with administration or Government.

Our Expertise

Redlink advises and provides assistance to companies in connection with restructuring and reorganization transactions, helps them in connection with LBOs, or collective dismissals on economic grounds and plans for protecting employment that they may need to pursue.

This practice area includes, among other things:

- I Negotiation of, and entering into, collective agreements (work time reduction agreements, etc.)
- I Conducting negotiations with union representatives (annual mandatory negotiations, negotiations on personnel planning and abilities, etc.)

- | Management of restructurings and reorganizations (plan for protecting employment, voluntary buy-out plans, individual or collective dismissals, dismissals for personal reasons, etc.)
- | Preparation and adoption of employee savings and investment plans, etc.
- | Employment and labor law audits
- | Negotiation of individual and collective agreements (preparation of employment agreements, status of officers and directors)

The firm has significant expertise in the area of financial employment law involving preparation and adoption of incentive compensation schemes and savings and investment plans.

Redlink is prepared to be available on a daily basis to give advice in these areas.

The firm represents its clients in connection with employee-related litigation.

Redlink assists its clients, mainly company managers and corporations in all aspects of corporate criminal law.

Redlink is particularly skilled in handling issues related to misappropriation of funds and criminal offences in the sports sector.

Recent Cases

- Drafting and negotiating a plan to safeguard employment concerning 70 persons for a prosthesis laboratory
- Drafting and negotiating a plan to safeguard employment concerning 50 persons for an international tourism group
- Drafting and negotiating a plan to safeguard employment concerning 40 persons for a communications group
- Defending several insurance company officers in front of the correctional court
- Implementing several work time-reduction agreements in a communications group
- Restructuring personnel representation within an international cosmetics group
- Litigation management in a case challenging the transfer of 70 employees further to a company sale

Our Team

- Benjamin Louzier, Partner
- Deborah Fallik, *Of Counsel*
- Diane Buisson
- Inès Maroie

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